Full Time Employee Benefits

* New starting pay rates effective 9/22/25 for Full Time Youth Counselor with high school diploma $19.00/hour, Full Time Youth Counselor with Bachelor’s degree $20.00/hour, Full Time Overnight $19.00/hour, Part Time Youth Counselor and Part Time Overnight $17.75/hour, Teacher $50,107/salary, Special Education Teacher $53,643/salary, and School Associate $19.00/hour.
* Employee Assistance Program
* Employee Educational Assistance Program
* Medical/dental/vision/prescription insurance that begins after 30 days.
* A flexible spending account program is offered.
* Short-Term disability and long-term disability is offered.
* A 401K retirement plan is offered following 60 days of employment.
* Paid Time Off (PTO) is provided by the company and is utilized as a collective pool of eligible paid time off in lieu of traditional sick, vacation, and personal leave balances.
* There are seven (7) paid holidays.
* Meals provided during cafeteria hours
* You will receive your BIRTHDAY as a paid day off. Happy Birthday!
* Housing opportunities are offered.
* Parental Leave
* There are also other ways to earn extra money, such as assisting with student intramurals or coaching opportunities.
* Woodward Academy has an employee wellness program. Employees can earn prizes and Woodward Academy clothing.
* After you have been a WA Full-Time employee for 7 (seven) years you will receive four (4) weeks of paid time off. This does NOT count against your PTO hours.
* DailyPay is a company sponsored benefit that allows employees to voluntarily access a portion of their base wages in advance of their pay date.
* On site gym access